



NAPNAP FREQUENTLY ASKED QUESTIONS REGARDING NEW MEMBERSHIP STRUCTURE

1. Q. Why is NAPNAP changing its membership structure?

A. As NAPNAP looks ahead to growing our association and moving forward with our goals, we decided that connecting our local and state chapters with national would strengthen our organization, afford us a greater national presence and provide a unified voice for advocacy purposes. To reach this goal, NAPNAP has launched a campaign titled, "NAPNAP: One United Voice."

2. Q. What is involved with NAPNAP's new campaign?

A. NAPNAP's "One United Voice" program means association members, regardless of which state or local chapter they belong to, will automatically become members of NAPNAP national as well and enjoy dual membership. In areas where state or local chapters have not been instituted, members may choose to belong to a new virtual chapter in addition to national. Members are encouraged to join a local or state chapter that meets their individual goals and needs.

3. Q. When will this new membership structure take effect?

A. July 1, 2009.

4. Q. How did NAPNAP decide to put this new structure in place?

A. Last year, the NAPNAP executive board hired a consultant to conduct a unification study. As part of that process, focus groups were arranged among chapter leaders. In addition, the consultant interviewed members, looked at NAPNAP's processes and how its chapters operate. After a lengthy study, the consultant determined that a joint membership structure would best suit NAPNAP and recommended the membership structure change to the executive board. The consultant identified several associations which operate under a similar system such as the American Association of Nurse Anesthetists; Sigma Theta Tau International; and the American College of Health Care Executives.

On October 25, the NAPNAP executive board voted to approve the program, "NAPNAP: One United Voice" and opted for an all-at-once approach that would take effect on July 1, 2009, the beginning of NAPNAP's fiscal year. Initially, the board considered a pilot phase, in which regions would be implemented gradually. However, the cost implications were deemed to be too cumbersome.

5. Q. What are the benefits of this new membership structure?

A. We anticipate that there will be numerous benefits. First and foremost, current local chapter only members will be able to take advantage of all of the benefits of NAPNAP membership, while experiencing enhanced services locally with the addition of new features, including Web hosting. By unifying local with national, the association, as a whole, will have a stronger voice for advocating children's health at the state level. In addition, members will be able to enjoy the *Journal of Pediatric Health Care*, as well as the *Ready, Set, Grow* parent education digest. The new structure will also provide members access to the members-only section of www.napnap.org. Expanded PNP e-news, which includes clinical and organization information, will be available to members. For members looking to boost their pediatric nurse practitioner know-how, PNP SourCE online learning will be accessible. As an added bonus, members will receive discounts on NAPNAP publications and products, as well as reduced registration to the annual conference. The existing local and state chapters will provide members with networking, connecting and learning opportunities.

6. Q. I'm concerned about my role as a volunteer leader on the local level. How will that change?

A. It will not change. NAPNAP would like to encourage our volunteer leaders to continue with their local activities in the communities in which they serve.

7. Q. I'm concerned about the transition. How will this be handled?

A. NAPNAP expects a smooth transition from its current membership structure to the "NAPNAP: One United Voice" program. If you have any questions regarding the unification program, please call the National Office at 1-877-662-7627 and ask for Felicia Taylor.

8. Q. What will NAPNAP membership cost under the new structure?

A. Membership dues will cost \$165, of which \$30 will be transferred to the chapter treasury for every member who selects that particular local/state chapter. For states with two or more chapters, zones or borders will be created to help members choose their nearest chapter.

9. Q. How was the \$30 Chapter fee determined?

A. The calculation was determined by averaging the dues for all Chapters across the board.

10. Q. Can Chapters charge additional assessments to its Chapter members?

A. Yes. Each Chapter can charge an additional assessment fee as needed for specific CE or other program activities. Also, Chapters will continue to be able to levy special assessments for state level advocacy or other specific purposes provided information about tax deductibility is communicated. These fees will be collected separately and handled by the Chapter.

11. Q. How do I find out more about the restructuring process as the effective date nears?

A. You can visit the NAPNAP Web site at www.napnap.org for regular updates as more information becomes available.

12. Q. When will I know what the areas or regions are for those states with more than one Chapter?

All zones or regions will be determined and made available on the NAPNAP website by December 15, 2008.

13. Q. Can I belong to more than one Chapter?

A. Yes. If you decide to join more than one chapter there will be fee of \$30 for each Chapter added to your membership.

14. Q. Can I join the Virtual Chapter if there is no Chapter close by?

A. You may join a virtual chapter; however, all members are encouraged to join their nearest state or local chapter.

15. Q. Where can I direct my questions during this transition phase?

A. Please feel free to contact the National Office at 1-877-662-7627 and ask for Felicia Taylor or Karen Kelly Thomas or send an email to president@napnap.org with your questions or concerns.

NOTE: We will continue to build this Frequently Asked Questions with your help. Please tell us what questions you have; we want to hear from you!