

## **Ten Reasons to be an RN represented by MNA**

1. To have a voice at work, have input into workplace decisions that affect you.
2. To improve patient care and outcomes by working collaboratively with hospital management.
3. To assure wages and benefits are applied consistently among all contract RNs.
4. Only nurses at your hospital will vote on matters pertaining to your facility.
5. Eliminate favoritism and special treatment for some. Rules consistent for all represented nurses.
6. Assure all new union jobs are posted, rules applied consistently throughout.
7. Fair representation in discipline matters free of charge.
8. Grievance and Arbitration/Mediation services also without cost to member.
9. Ensure all topics relating to wages, hours and working conditions are bargained between the Association and the Hospital. No surprise new policies without first discussing with the union.
10. Seniority rights- most contracts give recognition to time of service.